

Person Specification for the Post of ClassTeacher at Rainhill St Ann's Primary School

Criteria	Essential/Desirable	Where Measured
<u>Education and Training</u> To be a qualified teacher	E	Application Form/Letter
<u>Experience</u> Experience of working in a teaching capacity with pupils within the Primary Age Range	E	Letter
<u>Curriculum</u> To understand Curriculum Continuity and Progression in particular the requirements of Curriculum 2014	E	Letter/Interview
To have the ability to work alongside support staff in the classroom	E	Letter/Interview
<u>Knowledge</u> Excellent knowledge of strategies to develop Literacy & Numeracy	E	Letter/Interview
Knowledge of SEN Issues	E	Letter/Interview
Clear understanding of curriculum development	E	Letter/Interview
Knowledge of current government publications and initiatives	E	Letter/Interview
Knowledge, understanding and commitment towards the safeguarding of children	E	Letter/Interview
		ApplicationForm/Interview/References

### Person Specification for the Post of Class Teacher

Criteria	Essential/Desirable	Where Measured
<u>Skills</u>		
Ability to manage pupil behaviour	E	Interview/Task
Ability to use Assessment for learning techniques to plan differentiated lessons which cater for different learning styles	E	Interview
Outstanding Class Teacher	E	Classroom Observation
Excellent ICT skills	E	Letter/Interview
<u>Personal Qualities</u>		
Good interpersonal skills	E	Interview
Ability to work as part of a team	E	Letter/Reference
<u>Approach to work</u>		
Evidence of high motivation and commitment	E	Letter/Interview
A commitment to good quality and high standards	E	Letter
A willingness to promote our Anglican ethos	E	Letter
Ability to work to deadlines	E	Interview
A willingness to participate in the wider life of the school including extra-curricular activities	D	Interview/Letter
A commitment to working in partnership with parents	E	Interview/Letter